



## **No Smoking Policy**

Values Academy places the health safety and welfare of students, parents and staff as high priority. This policy has been developed to protect all employees, service users, and visitors from the dangers of smoking and the exposure to second hand smoke. Exposure to second hand smoke (passive smoking) increases the risk of lung cancer, heart disease and other illnesses.

Values Academy operates a strict no smoking policy within the premises and grounds, this is in line with legislation from 1<sup>st</sup> July 2007 which bans smoking within all enclosed and substantially enclosed public places. With immediate effect this will extend to the pavement and area surrounding the school.

School signage will reflect the above. 'Smoking' refers to smoking tobacco, anything which contains tobacco, or any other substance including the use of electronic or E- cigarettes/'Vapes'.

### **Aims**

- It is the policy of Values Academy that the premises are smoke free.
- Smoking is prohibited throughout the entire School and grounds with no exceptions.
- This policy applies to all employees, parents, contractors, students and visitors.

### **Implementation of Policy**

Overall responsibility for policy implementation and review rests with the Senior Management Team.

- All members of staff are obliged to adhere to, and facilitate the implementation of the policy.
- The School Leader is responsible for informing all existing employees, and contractors of the policy and their role in the implementation and monitoring of the policy.
- All new parents and employees will receive a copy of the policy on recruitment/induction. 'No smoking' signs are clearly displayed at the entrances to and within the premises.
- If staff or parents wish to smoke this must be done outside the exclusion zone.
- Staff supervising students must not permit smoking at any time.

## **Non-Compliance Measures**

- Staff disciplinary procedures will be followed if a member of staff does not comply with this policy.
- Parents / Carers will be notified by telephone and letter if there is an infringement of rules. If infringement is persistent, other sanctions such as referral to Committees will be considered.
- Students are asked to relinquish any personal property related to smoking, such as cigarettes, vapes, vape liquid, tobacco, lighters on arrival at school every morning. Such items will be stored in a secure place in school.
- Where there is reasonable grounds for suspecting that a student(s) may have cigarettes, vapes, vape liquid, lighters or tobacco in school which they do not relinquish on arrival, they will be escorted to a senior member of staff who will make every effort to encourage the individual to hand the item(s) over voluntarily, in the presence of a second member of staff. Where possible the gender of the member of staff carrying out a search will correspond to the gender of the student. Where the individual refuses, the School Principal, or member of staff authorised by them, may exercise their statutory power to search the student(s) or their possessions, without consent. Education and Inspections Act 2006 (s93). After any search involving students, parents/carers will normally be contacted by the school, regardless of whether the result of the search was positive or negative
- Any substance suspected of being tobacco will be confiscated. In taking temporary possession of a suspected substance, a second adult witness will be present, the sample will be sealed in a plastic bag with details of the date, time and witness present and locked in a security cupboard.

## **Curriculum**

The PSE curriculum teaches the dangers of smoking, and this teaching is reflected in all elements of school life, the message being reiterated through Values Education. Values Academy recognises the fact that good health education is central to reducing the incidence of smoking.

**Resources** including those provided by the NHS are available for families requiring support, and the School Leader is happy to give advice on these.

**Review Sept 2021**